

KN 5: Doorways, New Shoes, and Johnny Appleseed!

How To Grow a Capable and Ethical Finance Leader in Half the Time

Content Overview

This presentation demonstrates how fledgling leaders can quickly develop a reputation as a capable and ethical leader. Each attendee will begin to notice how often the Leadership Door™ opens to them. This matters because great leaders see this doorway as an opportunity to show their worth and to make a difference.

If an employee wants to be known as a leader whom people willingly follow, they must first prove that they are trustworthy and have sterling integrity. Sadly, these two topics are missing from most company's leadership training!

Leadership development expert, Ron Rael, delivers solutions you can implement immediately, which result in new leaders becoming competent, capable, and confident quickly.

Key Take Aways (Seeds I am Planting)

1. Why the Leadership Door™ is an opportunity to have impact and influence.
2. What true leadership means for the technical expert in your industry.
3. How to gain the benefits of strong ethics and a reputation for integrity.
4. How to grow capable and ethical leaders right now and for years to come.

Description

There really was a "Johnny Appleseed" who traveled throughout the US, sowing apple seeds. As a result, our country enjoys an abundance of apple orchards.

The Johnny Appleseed Principle™ applies in leadership development. You must continually plant 'seeds of leadership if you hope to have an abundant crop of capable, competent, courageous, and ethical leaders in your company and industry. But today's highly talented employee only defines themselves in terms of their role. Thus, they fail to act or think like a true leader.

To achieve the goal of getting more employees to step up and take on influential roles, your organization must provide your novices with the freedom to fail successfully. This is accomplished through:

- Identifying and recruiting future leaders.
- Delivering experiential and game-based training.
- Providing new leaders with ongoing mentoring and coaching.
- Mastery.

Not only does this achieve your goal of convincing more of your technical experts to lead, but it also works to generate for you a deep bench of capable, competent, capable, and

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ethical leaders. Growing a deep bench of future leaders gives you a strategic advantage, but sadly, growing and fast-paced companies fail to do this.

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