

KN 4: Marines, Baseball, & Wailua Falls!

How to Benefit from the Inevitable Cause and Effect in Leader Development

Content Overview

This presentation will enable you to design a culture where your new leaders have the room to fail and enjoy caring people who support them every time they crash and burn.

Higher pay, better benefits, and more training do not induce new leaders to deliver smarter decisions, more cooperation, and greater productivity! These payoffs exist only when new leaders learn how to lead in an environment where they can practice, explore, and grow.

Growing a deep bench of future leaders gives you a strategic advantage, but sadly, growing and fast-paced companies fail to do this.

Leadership development expert, Ron Rael, delivers solutions you can implement immediately, which result in new leaders becoming competent, capable, and confident quickly.

Key Take Aways

1. Why the best organizations have a formal method for growing their future leaders.
2. Why your Leadership Door™ needs to be attracting people and not pushing them away or locking them out.
3. How weak leadership is a direct result of 3 primary causes.
4. How to foster a culture where their new leaders can fail successfully.

Description

Every result, good and bad, has an instigation point--a cause. When you understand the linkages between cause and effect, you have information necessary to always obtain good results, especially when growing new leaders.

In fast growth organizations, newly appointed leaders fail or bail long before they have a positive impact, which is clearly a result of a failure to nurture them through neglect! Therefore, you need to understand the three causes for this unnecessary turnover and loss in new leaders.

Your strategic solution to this common nightmare is to install “mastery” as the fourth step in your leadership development system. When you provide it, the likelihood of having and retaining a deep bench of capable, competent, and confident leaders soars.

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